

**APPLICATION FOR EMPLOYMENT**

**Lee Construction Company of the Carolinas, Incorporated**

633 Eagleton Downs Drive Pineville, NC 28134 / Phone: (704) 588-5272 / Fax: (704) 588-1535

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Please Print

Date: \_\_\_\_/\_\_\_\_/\_\_\_\_ Social Security Number: \_\_\_\_-\_\_\_\_-\_\_\_\_

Last Name: \_\_\_\_\_ First Name: \_\_\_\_\_ M.I. \_\_\_\_\_

Street: \_\_\_\_\_ Apt. \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_-

Phone no: (\_\_\_\_) \_\_\_\_-\_\_\_\_ Emergency Phone no: (\_\_\_\_) \_\_\_\_-\_\_\_\_

Date of birth: \_\_\_\_/\_\_\_\_/\_\_\_\_ Gender: \_\_\_\_\_

Position desired: \_\_\_\_\_

How were you referred to Lee?

Name of referral source (if any): \_\_\_\_\_

Person to be notified in case of emergency:

Name: \_\_\_\_\_ Phone: (\_\_\_\_) \_\_\_\_-\_\_\_\_

Address: \_\_\_\_\_ Apt. \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_-

This application is intended for Lee applicants applying for positions of employment on Lee projects. Answer the questions to the best of your ability. All information will be treated confidentially.

**LEE IS AN EQUAL OPPORTUNITY EMPLOYER &  
MAINTAINS A DRUG FREE WORKPLACE  
LEE PARTICIPATES IN E-VERIFY**

**GENERAL INFORMATION**

Are you legally authorized to work in the United States?

Are you 18 years or older?

Have you ever been convicted of a criminal offense?

Date: \_\_\_\_/\_\_\_\_/\_\_\_\_

Explain: \_\_\_\_\_

(An affirmative answer will not automatically disqualify you from being considered as a candidate for employment)

Have you applied or worked for Lee, English Construction or any of its subsidiaries?

If yes, explain reason for leaving: \_\_\_\_\_

**References:** (Not employers or relatives, 3 are required)

Name and Address	Occupation	Phone

Please include any other information you think would be helpful to Lee in considering you for employment, such as additional work experience, activities, accomplishments, etc.

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**TYPE OF WORK DESIRED**

Indicate the position for which you are applying: \_\_\_\_\_

Do you wish to work:

If part time, specify hours or days \_\_\_\_\_

What is your desired wages or salary requirement? \$ \_\_\_\_\_ /hour or \$ \_\_\_\_\_/week

Date available for work? \_\_\_\_\_

Do you have any commitments to another employer that might affect your employment at Lee?

\_\_\_\_\_

**SKILLS:** (list skills that you have that may help your employment opportunity at Lee)

\_\_\_\_\_

\_\_\_\_\_

**EDUCATIONAL DATA**

School	Print Name, Number and Street, City, State and Zip Code for each School Listing	No. of Years Completed	Degree, Major, or Type of Course

**MILITARY EXPERIENCE**

Were you in ever in the United States Armed Forces?

If yes, explain: \_\_\_\_\_

Dates of duty: from: \_\_\_\_\_ to \_\_\_\_\_ Highest Rank: \_\_\_\_\_

Briefly describe your duties: \_\_\_\_\_

**EMPLOYMENT HISTORY**

List employers in order from most recent. May we contact these employers?

Employer		Employed	Supervisor's Name
Address		From _____ Mo. /Yr.	Your Job Title
		To _____ Mo. /Yr.	
Telephone		Duties:	
Your Salary			
Start	End		
Employer		Employed	Supervisor's Name
Address		From _____ Mo. /Yr.	Your Job Title
		To _____ Mo./Yr.	
Telephone		Duties:	
Your Salary			
Start	End		
Employer		Employed	Supervisor's Name
Address		From _____ Mo. /Yr.	Your Job Title
		To _____ Mo./Yr.	
Telephone		Duties:	
Your Salary			
Start	End		

I hereby certify that the above statements are true and correct, to the best of my knowledge, and that any intentional misstatement of fact may result in Lee withdrawing its conditional offer of employment or dismissal.

Applicant's Signature: \_\_\_\_\_ Date: \_\_\_\_/\_\_\_\_/\_\_\_\_

Supervisor receiving application: \_\_\_\_\_ Date: \_\_\_\_/\_\_\_\_/\_\_\_\_